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# Senior Lecturer Part-Time, Health Policy Department of Health Services, School of Public Health, University of Washington

The Department of Health Services at the University of Washington seeks an individual to fill a Senior Lecturer Part-Time (50%, non-tenure) faculty position on a 12-month service period, with an anticipated start date in Fall 2020.

As a faculty member in the Department of Health Services, the successful candidate will teach courses in Health Policy and U. S. health care to graduate students in the Department across our in-residence and on-line MPH Programs, with opportunities in the PhD Program and/or MHA Program as well. The ideal candidate will be expected to provide mentoring and career development for diverse professionals and students. The faculty member will also contribute to supporting the efforts of the Center for Health Innovation and Policy Science (CHIPS), a relatively new interdisciplinary research and practice center in the Department that works to improve health across communities and the lifespan through innovation, evaluation, and training in health policy and health systems science.

As a member of the Department of Health Services, the candidate would be expected to regularly participate in Departmental activities such as mentoring, seminar participation or guest speaking; orientation(s), program and department faculty meetings, graduation ceremonies; search committees; and relevant academic activities in the Department. University of Washington faculty members engage in teaching, scholarship and service. "Scholarship" in this context can include the development and dissemination of policy products; development (or evaluation) and dissemination of teaching methods; and/or research.

#### Qualifications

- Master's or PhD degree or foreign equivalent (including JD, MD, etc.) in health policy or a related discipline that
  prepares the candidate to integrate theory with their practice experience in training and mentoring graduate
  students, including but not limited to earned degrees in policy analysis, health services, health behavior, health
  promotion, economics, sociology, operations research, health care administration, and political science, social
  work, geography, gender studies, and cultural studies.
- Candidates must have interest and expertise in both policy development and the elements of rigorous and
  holistic policy evaluation. Those who have experience working directly with legislative, agency, and community
  stakeholders in policy development are especially encouraged to apply. Similarly, applications are encouraged
  from those who have direct experience in evaluating the effects of policies and/or interventions (at the federal,
  state, local, institutional, and payer level) on outcomes such as population health, access to health care,
  insurance coverage, costs and/or quality of care.
- We are especially interested in candidates who have experience teaching in workforce or academic settings, in
  either in-person or online formats, and who show experience or potential in using mentoring, outreach, and/or
  other efforts to support the development of those who are underrepresented in the policy workforce.

#### **Environment**

The <u>Department of Health Services</u> is a diverse department (60 faculty and 280 adjunct, affiliate and clinical faculty) with faculty expertise in social science, health promotion, social determinants of health, health economics, and health care systems. Successful candidates will have to opportunity to be affiliated with several centers within the department, including the <u>Northwest Center for Public Health Practice</u>, <u>Center for Health Innovation and Policy Science</u>, and <u>Health Promotion Research Center</u>. The President of the University of Washington has recently launched the <u>Population Health Initiative</u>, which aims to bring faculty from across the University together to address challenges in human health, social and economic equity and environmental resilience.



Resources for development and retention of new faculty in our department include being paired with a faculty mentor, opportunities to co-teach with experienced faculty, an evidence-based teaching group for interested faculty as well as other teacher development resources from the university's <u>Center for Teaching and Learning</u>, and support via <u>faculty</u> <u>affinity groups</u>.

In addition to collaboration opportunities at the UW, there are opportunities for collaboration with other Seattle area resources (Seattle Children's Hospital, a national Health Services Research and Development Center of Innovation at the VA, the Fred Hutchinson Cancer Research Center website and the Kaiser Permanente Washington Health Research Institute). Depending on the interests and qualifications of the successful candidate, an adjunct appointment may be considered with other UW departments or affiliate institutions. Lastly, the Pacific Northwest region is home to large Latino, American Indian, immigrant, and sexual minority communities, and many of our faculty have longstanding partnerships with organizations working in these communities.

Seattle, often cited as one of the country's most livable and literate cities, is culturally rich, with growing racial, ethnic, and immigrant communities. The Cascade and Olympic Mountains offer a picturesque setting, and, along with Puget Sound beaches and waterways, Seattle boasts innumerable recreational opportunities. The temperate climate allows for year-round outdoor activities. Headquartered in Seattle are world-class companies such as Amazon, Costco, Expedia, Microsoft, Nintendo, Nordstrom, REI, Starbucks, and T-Mobile, among others. Not surprisingly, Seattle is considered one of the most desirable cities to live in the western hemisphere.

#### **Commitment to Diversity, Equity and Inclusion**

The Department of Health Services, and UW School of Public Health are committed to a diverse academic community. We view diversity, equity and inclusion as essential to our mission, and we welcome applications from faculty who have demonstrated research, training and service experience in this area. For more information, please see the following website: http://sph.washington.edu/diversity/.

## **Equal Employment Opportunity Statement**

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

#### **Commitment to Diversity**

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (<a href="http://www.washington.edu/diversity/diversity-blueprint/">http://www.washington.edu/diversity/diversity-blueprint/</a>). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (<a href="https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432">https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432</a>).

### **How to Apply**

The University of Washington uses Interfolio's Faculty search to collect all application materials. Applicants to this position will receive a free Dossier account and can send all application materials, including confidential letters of recommendation (to be requested after initial screening of applicants), free of charge.

Please submit:

- A letter of interest describing your professional work and any teaching, training, and/or mentoring experience (workplace vs. academic setting, duration of course, evaluation or grading, etc.)
- A one-page diversity statement that describes your experience related to diversity, inclusion and equity. Tell us about a time when you worked to mentor a student, employee, or intern from a different background than yourself, and/or about a time when you worked to engage with stakeholders from a different background. What did you learn from that experience, what would you do differently next time, and how would this and other experiences prepare you to mentor students in health policy work here at the University of Washington.
- Curriculum Vitae

Review of applications will begin March 13, 2020. The position is open until filled.

To apply: <a href="http://apply.interfolio.com/73696">http://apply.interfolio.com/73696</a>

If you have questions please contact:

Holly Bergstrom, Manager of Faculty Human Resources – hb2@uw.edu

Department of Health Services, University of Washington